

Note that we will use this language in multiple settings; therefore, it includes information in brackets [] that will be edited out in the final version—classroom, lab, workplace, office, etc.

Michigan State University established the Community Compact (<https://msu.edu/together-we-will/msu-community-compact/>) based on health and safety recommendations by campus, local, state, and national public health experts in response to COVID-19.

To protect the health and safety of the MSU community, the University requires Spartans to follow the Community Compact based upon their status in the community (<https://msu.edu/together-we-will/msu-community-compact/>), which includes but is not limited to—wearing a mask properly (i.e., covering mouth and nose), physically distancing when possible, staying home while ill or after having exposure to COVID-19.

Students living in campus housing and undergraduate students learning and/or working in-person on campus must take additional steps to ensure the health and safety of our community. These measures include:

1. Registering with the Spartan Health Check system and participating in weekly Early Detection (Spartan Spit) testing (<https://earlydetection.msu.edu/>);
2. Completing an online health screening form for each day you are physically on campus; and
3. Downloading and using the MI COVID App on smartphones and participating in the appropriate Spartan Health Check testing protocols, most importantly MSU's COVID-19 Early Detection Program (<https://earlydetection.msu.edu/about>).

To maintain the health and safety of the classroom [work, lab] or other MSU environments, your instructor [supervisor] asks all students to follow these policies, as well as any additional health and safety regulations associated with your physical space and activity.

Students who fail to follow the Community Compact and other guidelines established by the instructor [supervisor] will face the following consequences:

1. If a student arrives to class [lab/work] without a mask, is noncompliant with the Early Detection Program, or fails to follow established health and safety protocols, the instructor [supervisor] will dismiss the student until they comply with all policies.
2. If a student repeatedly disregards the health and safety policies, then the instructor [supervisor] may refer them to the Dean of Students Office for disciplinary measures. These measures can range from a conversation with a campus administrator, probation, or suspension from a class, which can cause a student to lose credit, tuition, and time to degree.

In egregious situations, when the Dean of Students Office receives credible information that a student's continued "presence at the University poses a clear and present danger to the health or safety of persons or property, [they] may temporarily suspend a student from the University."

All students must comply with the spit testing. If you are unable to comply with these guidelines, please contact your academic advisor or Dean's office to identify curricular options that will forward your degree progression without meeting in person.

If you have a disability that allows an exception to aspects of the MSU Community Compact directives, then you should contact the Resources Center for Persons with Disabilities (RCPD) by phone at (517) 884-RCPD or by web (<https://www.rcpd.msu.edu/>). Students are responsible for seeking any requested

accommodations when they sign-up for the testing system. Please note that RCPD VISAs will **not** exempt students from covering their faces in classroom settings. In these cases, other arrangements may be made to allow a student to participate in educational or work activities.

If you have questions, please use the following resources:

- Questions or help using the Spartan Health Check, please call the IT Help Desk at 517-432-6200
- Questions about the COVID-19 Early Detection Program, please email SpartanSpit@msu.edu

If you are feeling ill, have been exposed to COVID-19, or have had your health from flagged, please call the COVID-19 Triage Hotline at 855-958-2678.